PATENT 1 2 100-352CIP 3 IE UNITED STATES PATENT AND TRADEMARK OFFICE 4 5 In Re Application of: 6 Karl A. Slaikeu 7 8 Serial No.: 09/784,432 Group Art Unit: 2177 9 10 Examiner: Jason Rhodes 11 Filed: February 15, 2001 12 FOR: SYSTEM FOR THE ANALYSIS 13 OF ORGANIZATIONAL CONFLICTS 14 RECEIVED 15 16 Commissioner for Patents 7 2001 JUN 17 Washington, D.C. 20231 **Technology Center 2100** 18 Dear Sir: 19 20 21 The following items are enclosed for filing in the above-identified patent application: 22 Form PTO/SB/08A and PTO/SB/08B, along with copies of listed references 23 Stamped, self-addressed return postcard to be returned 24 X 25 26 If there is any fee due please charge such fee to Deposit Account No. 19-1453 (Our File No. 100-352CIP). 27 28 Respectfully submitted, 29 30 SHAFFER & CULBERTSON, L.L.P. 31 32 33 34 Dated: 31 may 01 35 J. Nevin Shaffer, Jr., Reg. No. 29,858 36 Russell D. Culbertson, Reg. No. 32,124 37 1250 Capital of Texas Hwy. South 38 Building One, Suite 360 39 Austin, Texas 78746 40 512-327-8932 41 ATTORNEYS FOR APPLICANT 42 43 pc: Dr. Karl Slaikeu (w/o references) 44

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Commissioner for Patents, Washington, DC 20231.

Date of Deposit: May 31, 2001

45

46

47 48

Reg. No. 29,858, J. Nevin Shaffer, Jr. (9/00)N:\C Files\A-D\CHORDA\100CIP\197\et.tlans.wpd